



Ragged Mountain Resort is seeking qualified candidates for the Alpine Director, a full time seasonal position.

The Ragged Mountain Ski Team is a USSA Eastern and NHARA member program. Training and racing is primarily a weekend program with special camps and races during holiday and school break periods. The team has approximately 90 athletes in all age ranges and abilities from U18 scored athletes to developmental 7 year olds. We have experienced over 240% growth in three seasons. RMST has a long history of hosting successful race events with challenging venues, including hosting the NHARA U12 Championships in 2016.

Ragged Mountain Resort is a 2,100-acre four-season resort, located 98 miles from Boston. Over the past five years substantial investments have been made in planning, permitting and infrastructure improvements at the resort including a new high-speed detachable quad servicing the race/training venues. In the past 3 years over \$9 million has been invested in major snowmaking improvements, a new tubing park, a new terrain based learning terrain and other resort upgrades. Management is now embarking on extensive real estate development in conjunction with major year round attractions and capital improvements, including the development of a third peak and a 40% increase in ski terrain, making RMR the 3rd largest ski area in NH upon completion.

The Alpine Director is responsible for managing all aspects of racing around the resort. This includes the competitive ski team, recreational programs, training, training lane sales and coordination, the NASTAR program and race event hosting. The Alpine Director is responsible for overseeing the race department, planning, developing & implementation of new working policies for increasing participation and meeting the requirements of our guests by maintaining high standards. Maintaining discipline within the team and executing the approved standard policies are some of the basic job duties.

The Alpine Director should pose excellent leadership and interpersonal skills, management abilities and experience to handle the high stress environments in a fast paced work setting. Salary will be determined by the successful candidate's level of experience and certifications.

Job Duties:

- Develop and maintain a communication link between staff, parents, athletes and other mountain departments
- Develop training and race event hosting calendars
- Recruit, hire, train and support all race team staff, coaches, crew and volunteers
- Supervise race crew and coaching staff
- Manage NASTAR race program and staff
- Develop and communicate staff schedules
- Market the program to increase participation
- Develop and monitor departmental budget
- Facilitate payroll and timekeeping
- Communicate with other program's alpine staff, coaches and officials
- Communicate with USSA, USASA, NHARA and other organizations as needed
- Attend annual regional organizational meetings to determine race event schedule

- Organize training schedules utilizing the Alpine Training System based on phase age and ability
- Set training courses
- Market and sell training space to outside teams and coordinate training times with other depts.
- Organize and serve as Chief of Race during hosted events
- Maintain, transport, install and break down B-Net fencing for events
- Inventory, maintain and repair gates, B-Net, timing and associated racing equipment
- Work closely with grooming/snowmaking on venue prep to provide consistent depth/hardness/ and start ramp configurations.
- Work with the Club BOD to organize and host social and fundraising events
- Provide educational seminars for parents and athletes
- Develop new additional supporting and associated programs
- Develop and enforce policies and procedures
- Other duties and responsibilities as assigned

Job Requirements and Qualifications:

- High School Diploma or Equivalent
- USSA Coach and Official Membership, Minimum Level 100 Coach Certification, Level 200 or higher preferred (or foreign equivalent)
- Minimum Alpine Official Level 1 Referee certification or higher, TD or T&C certifications preferred
- Minimum of 3 years work experience in a team leadership position
- Must be able to successfully pass a background screening
- Must possess strong skiing skills
- Must possess strong leadership, communication and organizational skills
- Must be proficient in computer skills, including spreadsheets, social media platforms and email communication
- Must be able to lift a maximum of 50 pounds
- Must be able to work extended hours in inclement weather and cold temperatures
- Must possess strong teaching, training and coaching skills

How to apply:

Visit <http://raggedmountainresort.com/Careers/> for more information and use the online application tool, or send a cover letter and resume to Ryan Schramm, General Manager at ryan.schramm@raggedmountainresort.com

Ragged Mountain Resort is an Equal Opportunity Employer